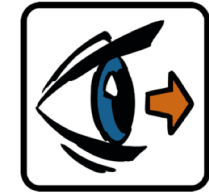
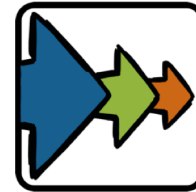
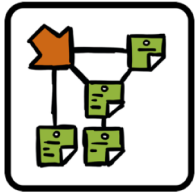


About You



About you...

- You are human and have set ways of thinking and feeling.
- You have fears and anxiety.
- You like to feel accepted.
- You have purpose.
- You have an ego and a perception of how others view you.
- You don't know everything.
- You are taking this course to develop yourself as a change leader.

Your goals as a change leader...

- You are empathetic and mindful of sympathy. (hearts and minds)
- You are creative and innovative. (More than one way to achieve something)
- You remain objective. (Stay true and aligned to the goals of the change)
- You maintain neutrality. (Don't take sides)
- You listen to others. (What and how they say something)
- You care. (About people and it is evident to others)
- You can influence people.

Your goals as a change leader...continued

- You have integrity (Your values and the organization's values are aligned, and you are trusted)
- You are brave (You meet challenged head-on without excuse)
- You are self-aware (You know your strengths and weaknesses)
- You inspire others (People want to try because they believe they can)
- You communicate (visibility and transparency)
- You are accountable for your actions (by choice)
- You can work in the gray. (Principles guide you through ambiguity)

Exercise: Self Reflection

My Strengths

My Weaknesses
